

BRILLIANT EARTH®

AB 1305 California Voluntary Carbon Market Disclosures Act Information

Brilliant Earth, LLC (Brilliant Earth) provides the following information about its purchase and use of certain carbon offsets pursuant to California Assembly Bill (AB) 1305, the Voluntary Carbon Market Disclosures Act (VCDMA).

Brilliant Earth is active in the market for voluntary carbon offsets, also known as voluntary emission reductions (VERs), with participation in the sourcing of offset projects as listed below. The following list is current as of February 12, 2024.

Project Name (as Listed in the Registry)	Project ID#	Registry	Seller	Project Type	Project Location	Protocol
Wind based power generation by Panama Wind Energy Godawari Private Limited, Pune in the state of Maharashtra, India	#1523	VCS	Native, a Delaware public benefit corporation	Renewable energy / avoided emissions	Maharashtra, India	ACM0002

In November 2023, Brilliant Earth committed to set near-term company-wide emission reductions in line with the Science Based Targets initiative (SBTi), and we engaged independent consultants to conduct assurance on our 2023 greenhouse gas (GHG) inventory. In 2024, we have a goal to submit near-term and net-zero targets from our 2023 baseline GHG inventory for validation by SBTi.

Brilliant Earth's disclosures under the VCDMA can be found in the Company's [2023 Mission Report](#). Brilliant Earth does not market or sell voluntary carbon offsets.

Forward-Looking Statement

This Disclosure contains certain "forward-looking statements" concerning our expectations, goals, objectives, plans, and projections with respect to environmental matters, corporate responsibility, and sustainability. The forward-looking statements are based on our current plans and involve inherent uncertainties and assumptions that could cause actual outcomes to differ materially from the current or reported plan. The statistics and metrics included in this Report may be reported as estimates and may be based on assumptions or developing standards. The standards and codes of conduct for third-party suppliers are not guarantees that suppliers will follow the codes in all instances, and suppliers bear primary responsibility for meeting our standards and expectations. We believe that we have been prudent in our plans and assumptions; however, no assurance can be given that any sustainability goal or plan set forth in forward-looking statements can or will be achieved, and readers are cautioned not to place undue reliance on such statements. We undertake no obligation to update any of the forward-looking information in this Report, whether as a result of new information, future events, changes in sustainability objectives and expectations, or otherwise.

